

Module 4, Section A: Individual and Family National Performance Indicators (NPI's)

Agency: Harlan Co. CAA

Program Year: SFY 24 (7/1/2023-6/30/2024)

Reporting Period: 07/01/2023 - 06/30/2024

1. Employment Indicators	I.) Individuals Served	II.) Target #	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
1a-The number of unemployed youth who obtained employment to gain skills or income	58	60	51	88	85
1b-The number of unemployed adults who obtained employment (up to a living wage)	37	20	20	54	100
1c-The number of unemployed adults who obtained and retained employment for at least 90 days (up to a living wage).	11	12	10	90	83
1d-The number of unemployed adults who obtained and retained employment for at least 180 days (up to a living wage).	15	12	12	80	100
1e-The number of unemployed adults who obtained employment (with a living wage or higher)	23	20	18	78	90
1f-The number of unemployed adults who obtained and retained employment for at least 90 days (with a living wage or higher)	14	15	12	86	80
1g-The number of unemployed adults who obtained and retained employment for at least 180 days (with a living wage or higher)	12	10	8	67	80
1h(1)-The number of employed participants in a career-advancement related program who entered or transitioned into a position that increased income from employment through	14	12	10	71	83
1h(2)-The number of employed participants in a career-advancement related program who entered or transitioned into a position that increased income from employment through	13	10	8	62	80
1h(3)-The number of employed participants in a career-advancement related program who entered or transitioned into a position who increased benefits related to employment.	81	75	69	85	92
1h-The number of employed participants in a career-advancement related program who entered or transitioned into a position that increased income from employment	83	75	61	73	81
2. Education and Cognitive Development Indicators	I.) Individuals Served	II.) Target #	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
2f-The number of adults who demonstrated improved basic education	66	60	52	79	87
2g-The number of individuals who obtained a high school diploma and/or obtained an equivalency certificate or diploma.	5	5	5	100	100
2h-The number of individuals who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills	45	30	35	78	116
2i-The number of individuals who obtained an Associate's degree	1	1	1	100	100
4. Housing Indicators	I.) Individuals Served	II.) Target #	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
4a-The number of individuals experiencing homelessness who obtained safe temporary shelter	15	12	10	67	83
4b-The number of individuals who obtained safe and affordable housing	17	14	13	76	93
4c-The number of individuals who maintained safe and affordable housing for 90 days	18	12	10	56	83
4d-The number of individuals who maintained safe and affordable housing for 180 days	16	10	8	50	80

4e-The number of individuals who avoided eviction.	10	7	6	60	86
5. Health and Social/Behavioral Development Indicators	I.) Individuals Served	II.) Target #	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
5a-The number of individuals who demonstrated increased nutrition skills (e.g. cooking, shopping, and growing food)	21	15	13	62	87
5b-The number of individuals who demonstrated improved physical health and well-being	24	20	24	100	120
6. Civic Engagement and Community Involvement Indicators	I.) Individuals Served	II.) Target #	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
6a(1)-The number of Community Action program participants who improved their leadership skills	9	6	5	56	83
6a(2)-The number of Community Action program participants who improved their social networks	10	6	6	60	100
6a(3)-The number of Community Action program participants who gained other skills, knowledge and abilities to enhance their ability to engage	8	6	5	63	83
6a-The number of Community Action program participants who increased skills, knowledge and abilities to enable them to work with Community Action to improve conditions in the	8	6	5	63	83
7. Multiple Domains	I.) Individuals Served	II.) Target #	III.) Actual Results	IV.) Percentage Achieving Outcome	V.) Performance Target Accuracy
7a-The number of individuals who achieved one or more outcomes in the identified National Performance Indicators in	321	300	261	81	87